



**José Humphreys III** is the Director of Training and Technical Assistance at the Exodus Center for Trauma Innovation. With over 25 years of nonprofit experience, José's expertise includes providing training and coaching that focuses on trauma informed leadership, organizational change, restorative mediation, executive coaching, team building, and cultivating organizational practices around employee wellbeing.

During his eight years at ETC, he has designed a trauma-informed onboarding and orientation program for new employees and interns, has led board development sessions, designed staff retreats, and presently he provides coaching and mediation to leadership and staff at all levels. José was also a co-creator of the Credible Messenger Institute (CMI) with Community Connections for Youth, Inc. The CMI is evidence informed healing experience for participants who are legally impacted, who aspire to be mentors to young people.

José is also a certified organizational development coach; he graduated with a Master of Social Work from the Hunter College School of Social Work where he received the Reva Fine Holtzman award for outstanding field research and practice. José is an ordained minister and holds a Master of Divinity from Alliance Theological Seminary.